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Summary of Witness Interviews

Case Number:

IV2262843

Subject:

DEPUTY ALFONSO "RENE" VEJAR

Investigators:

SERGEANT JOHN TRANI

WITNESS INTERVIEW SUMMARY: MS.

The following is a summary of my taped interview with Ms. The interview was conducted at her residence on October 27, 2010, at approximately 1300 hours.
I asked Ms. to describe the incident that took place at her residence on January 21, 2010. Ms. account of the incident remained consistent as explained in the incident report and subsequent criminal investigation interviews.
Ms. explained that on January 21, 2010, at about 2230 hours, she heard loud knocking at her front door. She said it was late and all other family members were asleep except her and the same state. She walked to the front door and aske who it was. The person at the door identified himself as Law Enforcement, at which time she opened the door.
When she saw it was a deputy sheriff, she unlocked and opened the security screen door to speak with him, as it was difficult to fully see him through the screen. She said she saw acne or acne scars on his cheeks. Although it was dark outside, she had her porch light turned on, which provided adequate lighting. The deputy sheriff explained to Ms. It was also that someone at her residence called 911; however, she informed the deputy that no one called. Ms. It is said the deputy insisted that a 911 call originated from he residence and asked to come inside and check the location.
Ms. Said his request sounded official and proper, along with her trust of Law Enforcement, she allowed him entry. As he leaned forward to enter, stepped forward and blocked him from entering with his hand and told him he could no come inside. Ms. Saked where his police car was parked. The deputy pointed to a vehicle on the street just east of her residence on the south side of the street. Ms. said she stepped outside and could only see the back end of a black car, due to her vision being obscured by a tree. She said she did not recall seeing any antennas of lettering on the back of the trunk area; however, she said it was dark and rainy.
Meanwhile, was leery of his identity and began to question the deputy about his employment. The deputy stated that he is assigned to Norwalk Station, but o loan to Pico Rivera Station. He also provided at his request, with the number to Norwalk Sheriff's Station. However, the number he provided, although similar, was incorrect.
After awhile, the deputy started to ignore questions and shifted direction form official police business to a personal conversation with Ms. He asked Ms. If she remembered him and identified himself as "Rene." He reminded her of a time they went to the Cinematic Dome to see the Spiderman movie. Ms. said she recalled the event and mentioned how they went to the Spaghetti Factory to

Investigators: SERGEANT JOHN TRANI have dinner. The subject confirmed her account and alluded to the event as a fond memory. said, after he identified himself as "Rene" she somewhat recognized him, but said he looked older. He then asked about her son, and asked if he was home. She said she felt uneasy telling the subject he was in jail and told him he was not home and that he no longer lived at the location. He then provided his personal phone number and asked to have call him. He then walked off the porch and she closed the door. During the interview, I questioned Ms. regarding Subject Alfonso Rene Vejar, (Rene's ex-airlfriend) and her three . I also inquired and . about the photographic lineups she viewed on January 26 and February 4, 2010 by OSS Detectives. I asked Ms. when the last time she saw or spoke with Rene and I was about 13 and Rene was about 16. I asked Ms. be any reason or anything of value that would lure Rene or to her home. She said, "No." On January 26, 2010, Ms. was presented with a photo lineup containing (Exhibit AA, page 22). On February 4, 2010, she was presented with a photo lineup of Subject Alfonso Rene Vejar (Exhibit AA, page 26). I showed Ms. of the photographic lineups she viewed and allowed her to review her selection and comments. Ms. recalled viewing both photo lineups and confirmed her selections and notations. On the photographic lineup containing (Exhibit AA, page 22), Ms. noted that the person she selected had the same facial features, but appeared to be too young. Therefore, I showed Ms. an updated photograph of (Exhibit BB). She said the picture looked like the person, but was pretty confident that it was not the same person that came to her house on January 21, 2010. She believes the person she selected from the photo lineup in February (Exhibit AA, page 26) more closely resembled the person who came to her house on January 21, 2010. In fact, she said the photo looked "a lot" like him. Ms. maintained her 70% certainty of her photo selection. She said the 30% uncertainty was due to the person's face looking a little fat in the photograph. She described the person that came to her door looked fit. Ms. explained that Rene was a friend of her . She said they met in high school and would spend some time at her house with her family. Eventually, for no particular reason, Rene Vejar and went their separate ways and no longer remained in contact. She said in jail for domestic violence. She explained that assaulted his ex-

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DEPUTY ALFONSO "RENE" VEJAR

girlfriend while he was intoxicated. She said his ex-girlfriend's name was (FH/23) and said that she and the same are the High School at age 15. During the photo line-up with OSS Pico Rivera Detectives on February 4, 2010, she mentioned a found work identification card. I asked her if she could give more detail about the incident and why she believed it was possibly related to the event she reported on January 21, 2010. Ms. said the identification card she referred to She explained that the identification card was belonged to her son found hanging on a tree at her mother's residence in Los Angeles approximately a week after the incident on January 21, 2010. She believed was in possession of the card and put it on the tree. Because the two events were in close proximity of each other and both involved her son she believed they were related. She said she was concerned because she heard through a third party (nfd) that seeking revenge on for assaulting her. I asked Ms. knew the subject, but she did not know. On November 17, 2010, at approximately 1500 hours, I had a recorded telephone conversation with Ms. regarding the height and weight of the alleged Deputy Sheriff, who contacted them on the night of January 21, 2010. According to the criminal complaint, the suspect's height and weight was listed as 5'02 and 140 pounds. The following is a summary of the phone conversation. I asked Ms. I she recalled the alleged deputy's height and weight that she provided to Deputy Chinagan on January 21, 2010. She said she did not remember; but believes the deputy appeared to be 5'03 to 5'05. I asked Ms. 140 pounds. as reflected in the criminal report, was accurate. She said no. She believes he was heavier than her , who weighs 154 pounds; however, she said she was not good at estimating height and weight. [Investigator's Note: Exhibit AA, page 45, Subject Vejar is listed as 5'05 and 165 lbs. per DMVI WITNESS INTERVIEW SUMMARY: MR. The following is a summary of my taped interview with The interview was conducted at his residence on October 27, 2010, at approximately 1422 hours. asked to describe the incident that took place at his residence on account of the incident remained consistent as January 21, 2010. explained in the first report and subsequent interviews. explained that on January 21, 2010, at about 2230 hours, He heard loud knocking at the front door of his house. He said everyone was asleep, except He said he and Ms. entered the living room to for him and , Ms.

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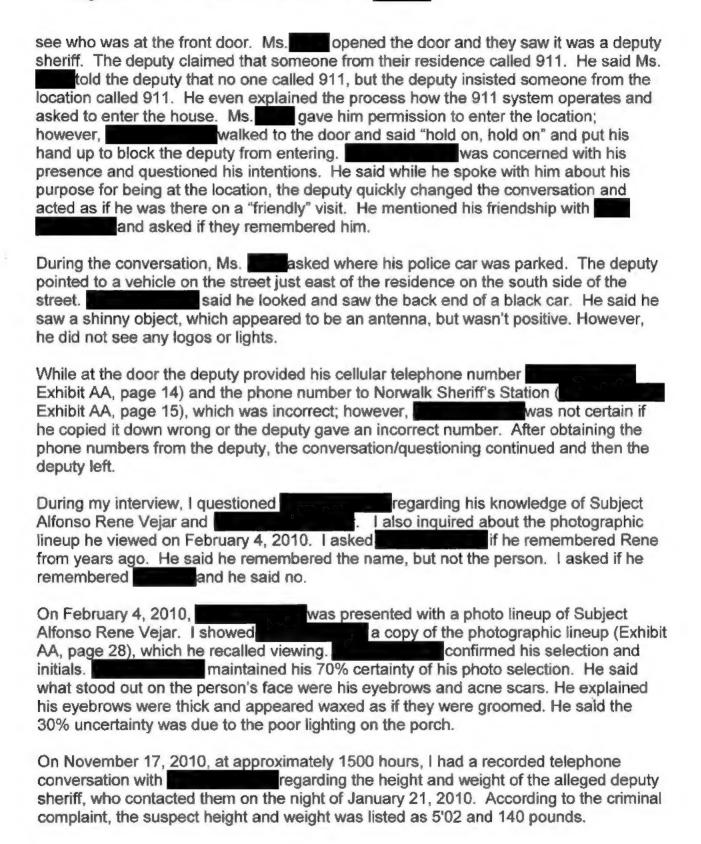
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DEPUTY ALFONSO "RENE" VEJAR

SERGEANT JOHN TRANI

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Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI



I asked if he recalled the alleged deputy's height and weight that he provided to Deputy Chinagan on January 21, 2010. He said he did not remember, but said the alleged deputy may have been taller than his mother (5'03), but shorter than him (5'08). He also described the deputy as not being skinny or fat, but "evened out" and fit. was unable to articulate an estimated weight. [Investigator's Note: Exhibit AA, page 45, Subject Vejar is listed as 5'05 and 165 lbs. per DMV] On November 19, 2010, at approximately 0930 hours, I spoke with at his residence for the purpose of showing him a photographic lineup. presented with a photographic lineup containing photograph. of the photographic lineup procedures, and provided him with I advised viewed the photos and identified a form to read and sign (Exhibit DD). no one in the lineup as the deputy, by stating "I don't see the person" (who appeared at his door on January 21, 2010). WITNESS INTERVIEW SUMMARY: MR. The following is a summary of my taped interview with The interview was conducted at his residence on October 27, 2010, at approximately 1446 hours. I questioned about his relationship with the Subject, and said he met the Subject in middle school and knows him by the name "Rene." He said their friendship continued through high school. that he and Rene "hung out" together at school and occasionally at his house. He said he hasn't seen Rene since high school. I asked if he knew Rene had any brothers or sisters. He said Rene had two brothers and a sister that he never met. He said he remembered Rene had a brother named " who he also never met. According to prior reports, was an active gang member of the "Dead End Locos." Therefore, I asked if he was familiar with the gang "Dead End Locos" and he said "I heard of them." I asked him if he associated with any gang member from that gang or any other sect and he said "No." I asked there was anything that would lure Rene to his home. He said, "No." lasked who was. He said was his ex-girlfriend he dated in middle school and throughout high school. I asked if Rene knew He said he was unsure, but that it was possible since they all went to the same school together.

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DEPUTY ALFONSO "RENE" VEJAR

SERGEANT JOHN TRANI#

Investigators: **SERGEANT JOHN TRANI#** Ishowed the same photographic lineup as viewed by Ms. (Exhibit AA, page 24), and asked if he could identify anyone familiar. He quickly scanned the photos and immediately pointed to Subject Alfonso Rene Vejar. He said the picture was in fact Rene, but said he looked a little different. WITNESS INTERVIEW SUMMARY: MR. The following is a summary of my taped interview with it The interview was conducted at his residence on October 27, 2010, at approximately 1510 hours. I auestioned about his relationship with and Subject Alfonso Rene Vejar. in middle school. He said they occasionally spent time said he met together for a period of one year. said he met Rene. a few times. He said Rene would come to his house to visit with his He said he hasn't seen or Rene since middle school. I asked if he was familiar with the gang "Dead End Locos" and he said "I know about the gang." I asked him if he associated with any gang member from that gang or any other sect and he said "No." I asked if there was anything that to his home. He said, "No." would lure Rene or WITNESS INTERVIEW SUMMARY: DEPUTY The following is a summary of my taped interview with Deputy The interview was conducted at Pico Rivera Station on November 24, 2010, at approximately 0650 hours. I asked Deputy to describe the incident that took place on or about June of 2009. Her account of the incident remained consistent as explained in her memorandum (Exhibit AA, page 31) and in Sergeant Craig's supplementary report (Exhibit AA, page 5). During my interview, I inquired further regarding Deputy contact with the male deputy on or about June 2009. if she ever met Deputy Vejar prior to this incident. She I asked Deputy said no; however, she recalled seeing him at a school function for his . She also said she remembered telling her that he had a that was a Deputy Sheriff. asked Deputy if the driver of the car was possibly posing as a Deputy Sheriff, and she said no. She explained that she knows very well and

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DEPUTY ALFONSO "RENE" VEJAR

Subject: Investigators:	DEPUTY ALFONSO "RENE" VEJAR SERGEANT JOHN TRANI #		
that the driver was	not him. She said the male deputy had acne and was older then		
I asked Deputy to describe the vehicle the deputy was driving. She said it appeared to be a dark gray Ford Crown Victoria. She also recalled seeing something black inside the car, just below the dashboard. Looking back, she thinks it may have been an MDT, but wasn't certain. I showed Deputy a printed photograph of a vehicle parked in front of Deputy Vejar's address that I found on "Google Maps" (Exhibit EE) and asked if the vehicle was the same one the deputy was driving. She said she wasn't sure.			
_	or's Note: It should be noted that the address listed on top of the hibit EE is incorrect; however, Subject Vejar identified the house as		
and signed (Exhib AA, page 24) and the male in the pho of 2009. Later, I p photographic lines	a photographic lineup admonishment form, which she read it FF). I showed Deputy a photographic lineup (Exhibit she immediately pointed to the Subject's photograph. She identified oto as the person she saw at the High School on or about June provided Deputy with a black and white photocopy of the Ip (Exhibit FF) and asked her to circle and initial the photo she chose. Itialed Deputy Vejar's photo.		
	summary of my taped interview with Deputy conducted at Pico Rivera Station on February 17, 2011, at 5 hours.		
I showed Detective photos of the 1995 Infinity (Exhibit OO) and asked if it was the same car she saw Deputy Vejar driving at High School sometime between April and June of 2009. She said the car looked the same. She explained that the side of the car looked the same and had the same dark gray color. In one of the photographs, she noted a large black center compartment between the driver and passenger seat, which she said could have been the object she saw when speaking with Deputy Vejar through the passenger side window.			
WITNESS INTER	VIEW SUMMARY: 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
interview was con 1625 hours. The	summary of my taped interviews with the summary of my taped interviews with ducted at her residence on November 24, 2010, at approximately subsequent interview was conducted over the telephone on 10, at approximately 1015 hours.		
	e interviews was to determine if knew Subject Alfonso determine if she was linked to the incident on January 21, 2010.		

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Subject: Investigators:	DEPUTY ALFONSO "RENE" VEJAR SERGEANT JOHN TRANI #
street gang name	was involved in any street gangs. She said he was involved in a ed "Suicidal Tendencies" and has the name tattooed on his chest. She out of the Whittier and Venice area.
identification card	about work identification card. She said the was hanging in her car. She said grabbed it out of her car and shes at his grandmother's house.
WITNESS INTER	RVIEW SUMMARY:
owner of interview was cor	summary of my interview with the state of the state of the office on February 17, 2011, at 30 hours. I requested to tape record the conversation, but he refused.
1995 4 door Infinity vehicle was towe the listed register arrived at his bus of the vehicle to human arrived arrived at his bus of the vehicle to human arrived arrived at his bus of the vehicle to human arrived at his bus of the vehicle to human arrived	on May 17, 2010, South Gate Police Department impounded a black ity for expired registration (Exhibit JJ). He said the d to his tow yard in South Gate. He said a lean notice was mailed to red owner (Alfonso Rene Vejar). On May 24, 2010, an employee of Mr. assisted a man by the name of Alfonso Rene Vejar, who liness in response to the lean notice. Mr. Vejar relinquished ownership his tow company and paid all applicable fees, totaling \$200.00, with his a bank card. Mr. Vejar provided his driver's license and signed a DMV ouplicate Title Form and a DMV "Vehicle Transfer and Reassignment icle was sold on November 22, 2010, to a
America" bank ca (Exhibit LL), Appl	rided me copies of Deputy Vejar's driver's license and "Bank of ard (Exhibit KK). He also provided me copies of the sales receipt lication for Duplicate Title Form (Exhibit MM), Vehicle Transfer and form (Exhibit NN) and interior / exterior photos of the impounded 1995 (O).
WITNESS INTER	RVIEW SUMMARY:
	a summary of my taped interview with The interview was
conducted outsid	le his place of business on February 17, 2011, at approximately 1235

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Case Number: IV2264843 **DEPUTY ALFONSO "RENE" VEJAR** Subject: Investigators: SERGEANT JOHN TRANI # hours. I was assisted by an interpreter who resides next door to worked for him for a period of three months and quit. Mr. said He said his employment was sometime between June of 2010 and September of 2010. normally walked to work and never seen him driving Mr. said he does not have any personal information on Mr. I showed Mr. a photo of the 1995 Infinity (Exhibit OO) and he said he did not recognize the car. I showed him Alfonso Rene Veiar's photographic line up (Exhibit AA. page 24) and he identified no one. I showed him Alfonso's DMV photo and he said he looked familiar and belied he was a police officer. He said the person in the photo purchased tires from him in the past and told him he was a police officer. I asked Mr. if he recalled him offering to sell any car to him or Mr. in the past. He said no. I asked if he kept any records of vehicles he serviced and he said no. WITNESS INTERVIEW SUMMARY: The following is a summary of my taped interviews with the brother of Alfonso Rene Vejar. The interviews were conducted on February 23, 2011, at approximately 0854 hours and on February 24, 2011 at approximately 1320 hours. said he did not know (Exhibit PP) and asked if he I showed him a photo of recognized the photo. He said, "Yes" He explained that it was his (Exhibit QQ) and asked if he girlfriend. I showed him a photo of recognized the photo. He said, "Yes sir, I do." He explained that she looked familiar, but could not recall her name and was unsure how he knew her. Ishowed photos of the 1995 Infinity (Exhibit EE and OO). He recognized the photos as his 1995 Infinity. He explained the car was purchased by Alfonso Rene Vejar for their said he never used his uniform or any other uniforms to portray

[Investigator's Note: It should be noted that the residence depicted in Exhibit RR is _______ The address listed on top of the photo in Exhibit RR is incorrect.]

residence, Exhibit RR) and asked if

a deputy sheriff to gain access to residential homes. He said his

Maps" photo of

the house looked familiar. He said, "No."

uniforms locked away and does not have access to them. I showed him a "Google

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Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI

Vejar) went to a residence off duty in uniform. He also said his rever asked him if he (ever posed as a deputy sheriff to gain access to a house in Whittier. I asked him if his residence of with him an event when he went to the Spaghetti Factory and to the movies to see Spider Man, and he said, "No."

Upon conclusion of the interview, I asked if he had any idea what I was talking or referencing about. He said, "Honestly, I really don't."

Summary of Subject Interview

Case Number: IV2262843

Subject: DEPUTY ALFONSO "RENE" VEJAR

Investigators: SERGEANT JOHN TRANI #

SUBJECT INTERVIEW SUMMARY: DEPUTY ALFONSO "RENE" VEJAR:

On December 10, 2010, Lieutenant Loomis and I interviewed the Subject, who was represented by his attorney, Mitchell S. Kander of Green & Shinee. The interview was conducted at Burbank Superior Court in a private office. The following is a summary of his audio recorded interview.

Deputy Vejar said he currently lives with his and his Deputy Vejar said he owns a 2007 Toyota Camry and his owned any other cars within the last three years and he said, "No."
I asked Deputy Vejar what name is he referred to as, Alfonso or Rene. He said it was "split down the middle." He explained that some people know him as Alfonso and others know him by Rene.
Deputy Vejar said he was an explorer with
with the Helphone with the Said, as an explorer and as a deputy, he has had about 5-10 "ride-a-longs" at Norwalk Sheriff's Station.
Deputy Vejar was presented with the facts surrounding the events that occurred on January 21, 2010.
Deputy Vejar said he was not familiar with the address at the said was a school friend from High School. He said he remembered that he had a sister and some brothers.
Deputy Vejar admitted he went with and to the movie theater to see the "Spider Man" movie when he was younger.
Deputy Vejar said his personal cellular telephone number is
[Investigator's Note: This number matched the number in his personnel file (Exhibit GG) and with the number obtained by Ms. and and
I showed Deputy Vejar "Google Map" photos (Exhibit EE and II) of a vehicle parked in front of an address at

Investigators: SERGEANT JOHN TRANI# [Investigator's Note: It should be noted that the address listed on top of the photos in Exhibit EE and II is incorrect; however, Subject Vejar identified the house as his.1 Deputy Vejar identified the location as his prior home address and identified the vehicle as his previously owned 1995 black four door Infinity He said he gave the car to his in August of 2008. His later sold the vehicle to in September of 2009. I asked Deputy Vejar if the vehice had any spot lamps, and he said no. [Investigator's Note: Due to the fact that this vehicle was possibly used in the incident on January 21, 2010 and the incident at High School in 2009, I conducted a vehicle inquiry through the Department of Motor Vehicles (Exhibit CC). Records revealed a transfer date of September 28, 2009; however, the receipt date of the release of liability shows June 15, 2010. Records also on May 24, 2010 with a revealed a release of liability to receipt date of July 6, 2010. Subject Vejar provided me with a hand written note indicating license plate numbers to two cars (a Ford Taurus and an Infinity) belonging to his and an address of (Exhibit HH.] I asked Deputy Vejar if he believed his brother was the perpetrator who posed as a Deputy Sheriff. He said. "No." I asked him if he spoke to about the incident. He said "yes" and that he was not involved. I asked Deputy Vejar if had any access to his uniforms and he said, "No." I informed Deputy Vejar that the alleged deputy had his cell phone number, wore a ribbon identical to the one he was wearing during the interview, and had intimate information about the Spaghetti Factory and the Spider Man movie, coupled with two witnesses identifying him in a photographic lineup as the alleged deputy who contacted them on January 21, 2010. Deputy Vejar explicitly denied any involvement in the incident. Lieutenant Loomis and I asked Deputy Vejar if he was aware of anyone who would impersonate him in such a manner. He said no. Deputy Vejar was questioned about his contact with Deputy High School in 2009. Deputy Veiar admitted to driving to High School and having a short conversation with a female Deputy Sheriff in 2009. He explained he was on an authorized errand for Burbank Court, when he took a detour to visit his He said his is the at

He said he could not recall the exact day or month of his visit, but said he was in a

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DEPUTY ALFONSO "RENE" VEJAR

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Subject: DEPUTY ALFONSO "RENE" VEJAR Investigators: SERGEANT JOHN TRANI #283231

marked black and white patrol car. He said he recalled discussing his with the female deputy, but recalled nothing further. He denied being in an unmarked unit and telling the deputy he was assigned to a levy crew at Men's Central Jail.

[Investigator's Note: I later contacted at a later and the state of th



County of Los Angeles Sheriff's Department Headquarters



4700 Ramona Boulevard Monterey Park, California 91754-2169

March 9, 2011



Dear Deputy Vejar:

You are hereby notified that it is the intention of the Sheriff's Department to discharge you from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective the close of business March 30, 2011.

An investigation under File Number IAB 2262843, conducted by Court Services East Bureau, coupled with your own statements, has established the following:

١.	That in violation of Manual of Policy and Procedures Sections 3-
	01/030.05, General Behavior and/or 3-01/030.10, Obedience to
	Laws, Regulations and Orders (specifically as it pertains to Manual
	Section 3-03/030.10, Who Shall Wear Uniforms), on or about
	January 21, 2010, at approximately 2230 hours, while off duty and
	wearing a Class "A" uniform, you drove to the home of Ms.
	in the unincorporated area of Whittier, in your personal
	vehicle, and knocked on Ms door. When she opened the
	door, you falsely represented to Ms that you were responding
	to a 911 hang-up call. You then lied by telling Ms. you were
	assigned to Norwalk Station. When Ms. advised you that her
	residence was patrolled by Pico Rivera Station, you again fied and
	told Ms that you were on loan from Norwalk Station to Pico
	Rivera Station. You said you needed to enter the residence to
	ensure that everything was okay. Ms told you she had not
	called 911 and you attempted to gain entry into the location
	anyway, without authorization and/or official purpose to do so, and
	engaged Ms. In a personal conversation about her whom

you knew from childhood. You then provided Ms with your personal cell phone number and requested that she have her give you a call. Your bizarre actions caused Ms. to contact Norwalk Station to report the incident. Any time a law enforcement officer appears at someone's home in full uniform, while armed, without the official sanctioning of the law enforcement agency with whom they are employed, and who uses false pretenses and the color of authority to attempt access to the residence, is cause for grave concern. Such actions are a gross violation of the public trust and you have thus brought discredit upon yourself and the Los Angeles County Sheriff's Department.

- 2. That in violation of Manual of Policy and Procedures Sections 3-01/040.76, Obstructing an Investigation/Influencing a Witness; and/or 3-01/040.85, Cooperation During Criminal Investigation; and/or 3-01/040.70, False Statements, on or about February 3, 2010, after agreeing to speak with detectives about the January 21, 2010, incident, you delayed and/or obstructed their criminal investigation and/or failed to make full, complete or truthful statements to Sergeant Mark Bailey, including but not limited to, that the suspect in this incident was not you, and/or that you did not go to Ms.

 Tesidence wearing your Class "A" uniform on that date.
- 3. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about December 10, 2010, during your subject interview for this administrative investigation, you made false and/or misleading statements to investigators, including, but not limited to:
 - residence on January 21, 2010, despite considerable evidence to the contrary, and/or;
 - b) that between approximately April and June 2009, you drove to High School in a Sheriff's black and white patrol vehicle to visit your who worked at the high school even though another deputy spoke to you there and said you were driving a plain vehicle, and/or:

- c) that you did not tell Deputy that you were assigned to "C.J." and were working on a levy crew."
- 4. That in violation of Manual of Policy and Procedures Section 3-01/030.10, Obedience to Laws, Regulations and Orders (specifically as it pertains to Manual Section 3-03/030.10, Who Shall Wear Uniforms), on or about approximately April and June 2009, you admittedly drove to High School to visit your who worked there, during school hours, while wearing a Class "A" uniform without official purpose and/or without authorization to do so.

You may respond to the intended action orally or in writing. In the event that you choose to respond orally to these charges, you have already been scheduled to meet with Chief Richard Barrantes on March 24, 2011, at 0900 hours, in his office, which is located at Court Services Administrative Headquarters, 1000 S. Fremont Avenue, Alhambra, Bldg. A9E,on the 5th Floor. If you are unable to appear at the scheduled time and wish to schedule some other time prior to March 24, 2011, for your oral response, please call Chief Barrantes' secretary at

If you choose to respond in writing, please call Chief Barrantes' secretary to cancel your scheduled appointment, and send your response to the facts contained in this letter to Chief Barrantes' office by no later than March 24, 2011.

Unless you are currently on some other type of authorized leave, pursuant to Rule 16.01 of the Los Angeles County Civil Service Commission Rules, effective immediately, you are on paid administrative leave which will continue during the fifteen (15) business days you have to respond to the intended discharge or until the conclusion of your pre-disciplinary hearing. If you are presently on an authorized leave, that leave will continue during the fifteen (15) business days you have to respond to the intended discharge, or until the conclusion of your pre-disciplinary hearing.

Failure to respond to this Letter of Intent within fifteen (15) business days will be considered a waiver of your right to respond and will result in the imposition of the discipline indicated herein.

If you did not receive the investigative material on which your discipline is based at the time you were served with this correspondence, you may contact the Internal Affairs Bureau at (323) 890-5300, to obtain a copy of the case file.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Joseph M. Gooden, Captain Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

(COPY)
(001.17

In the matter of)
Alfonso Rene Vejar, #	
and .	SETTLEMENT AGREEMENT
the Los Angeles County Sheriff's Department)	IAB #2262843

PRELIMINARY STATEMENT

This Agreement is entered into between the Los Angeles County Sheriff's Department and (hereinafter referred to as "Department") and Mr. Alfonso Rene Vejar, Employee No. (hereinafter referred to as "Mr. Vejar").

RECITALS

The Department and Mr. Vejar are parties to the above-referenced matter and desire to avoid litigation, and to settle all disputes and issues in said matter upon the terms and conditions hereinafter set forth.

NOW AND THEREFORE, the Department and Mr. Vejar for and in consideration of the mutual covenants herein, agree as follows:

- 1. Both parties agree that the intended discharge be reduced to a thirty (30) day suspension. The Letter of Imposition will contain the same founded charges as reflected in the Letter of Intent dated March 9, 2011.
- 2. The Department will, upon execution of this agreement, impose twenty (20) days of the intended thirty (30) day suspension. The remaining ten (10) suspension days will be held in abeyance pending completion of EBD classes.
- 3. Both parties agree and understand that Mr. Vejar records will reflect that a thirty (30) day suspension was imposed and may be used for the purposes of demonstrating "progressive discipline." In addition, Mr. Vejar understands that he will be subjected to additional discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

- 4. Mr. Vejar understands and agrees he must attend and complete the below listed EBD courses within a twelve (12) month period. Mr. Vejar has been informed that failure to comply with the full and complete agreed upon courses, assignments and terms of this agreement will result in the imposition of the ten (10) suspension days held in abeyance. A partial completion of the EBD courses and/or agreement will not mitigate any portion of the ten (10) day suspension held in abeyance.
 - Lieutenants' Interactive Forum for Education Class 8 hours (2 credits)
 - Professional Development (Ethical Decision Making) 8 hours (2 credits)
 - 7 Habits of Highly Effective People 24 hours (6 credit)
 - Write a one page EBD evaluation reflecting on your experience with the EBD process. (No credit)
- 5. The Department may adjust Mr. Vejar's schedule to participate in EBD courses and EBD items, as EBD is conducted on-duty.
- 6. Mr. Vejar's Unit of Assignment and/or immediate supervisor will have the responsibility of scheduling Mr. Vejar to attend these EBD classes within the twelve (12) month period from the date of execution of the Settlement Agreement.
- 7. Moreover, Mr. Vejar agrees to waive all rights in IAB Case Number 2262843, pursuant to Skelly v. State Personnel Board (1975) 15 Cal.3d 194 Cal.Rptr. 14.
- 8. Mr. Vejar agrees to waive any timeliness issues that may be associated with the reimplementation of the prior imposition of discipline as set forth in this agreement, including those set forth in the Peace Officers Procedural Bill of Rights (POBR)
- 9. Mr. Vejar further agrees to waive any and all future administrative and/or judicial remedies with respect to the Letter of Imposition and the modified discipline, and also waives any administrative or judicial remedies with respect to any imposition pursuant to paragraph three (3), above. This waiver shall include, but not be limited to, appeals to the Los Angeles County Civil Service Commission and/or the Los Angeles County Employee Relations Commission and any court of law.
- 10. The parties further agree that this settlement shall not be considered, cited or used in future disputes as establishing past precedent or past employment practice. This Agreement resolves the dispute between Mr. Vejar and the Department, and is not to be applied to any other facts or disputes.

- In consideration of the terms and conditions set forth herein, Mr. Vejar agrees to fully release, acquit and forever discharge the County, and all present and former officers, employees and agents of the County and their heirs, successors, assigns and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Mr. Vejar concerning the subject matter referred herein. Additionally, Mr. Vejar specifically acknowledges that he has not been the subject of discrimination, harassment or retaliation in any form, including, but not limited to, discrimination, harassment, or retaliation based upon age, race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, parental status, or sex, and that he has no claim against the Department for any such discrimination, whether any such claim is presently known or not known by him.
- 12. Mr. Vejar further agrees to relinquish and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:

"A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

- 13. Each party hereto represents and agrees that he or it has carefully read and fully understands all of the provisions of the Agreement, and that he or it is voluntarily, without any duress or undue influence on the part of or on behalf of any party, entering into this Agreement.
- 14. This agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A photocopy or facsimile transmission of the Agreement, including signatures, shall be deemed to constitute evidence of the Agreement having been executed.
- 15. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Agreement.
- 16. The parties agree that the foregoing comprises the entire agreement between the parties and that there have been no other promises made by any party. Any modification of this agreement must be in writing.

I have read the foregoing Settlement Agreement and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences.

04/06/2011 18:42 FAX

GREEN & SHINEE COURT SERVICES DIV. EQ PAGE 05/05

Settlement Agreement Alfonso Rene Vejar, # Page 4

Alfonso Bane Vejar, #

Date

As to Form Only:

Mitchell Kander, Attorney Green and Shines

For the Department:

RICHARD BARRANTES, CHIEF COURT SERVICES ADMINISTRATION 4-6-11

Date



County of Los Angeles Sheriff's Department Headquarters



4700 Ramona Boulevard Monterey Park, California 91754-2169

April 29, 2011

Deputy Alfonso Rene Vejar, #

Dear Deputy Vejar:

On March 9, 2011, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number 2262843. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that pursuant to a settlement agreement between you and this Department dated April 6, 2011, you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of thirty (30) days. However, pursuant to the settlement agreement, ten (10) of the thirty (30) days will be held in abeyance for a period of twelve (12) months which will end on April 5, 2012. All Departmental records will reflect, nevertheless, that you received a thirty (30) day suspension. Should you become the subject of a founded administrative investigation involving similar violations within the prescribed period of the settlement agreement and/or if you should fail to complete any of the terms and conditions of the settlement agreement, the ten (10) days held in abeyance will be imposed. In addition, you will be subject to additional discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

The effective dates for the remaining twenty (20) day suspension are from May 2, 2011 through May 21, 2011.

An investigation under File Number IAB 2262843, conducted by Court Services East Bureau, coupled with your own statements, has established the following:

- 1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior and/or 3-01/030.10, Obedience to Laws, Regulations and Orders (specifically as it pertains to Manual Section 3-03/030.10. Who Shall Wear Uniforms), on or about January 21, 2010, at approximately 2230 hours, while off duty and wearing a Class "A" uniform, you drove to the home of Ms. in the unincorporated area of Whittier, in your personal vehicle, and knocked on Ms. I door. When she opened the door, you falsely represented to Ms. that you were responding to a 911 hang-up call. You then lied by telling Ms. assigned to Norwalk Station. When Ms. advised you that her residence was patrolled by Pico Rivera Station, you again lied and told Ms. that you were on loan from Norwalk Station to Pico Rivera Station. You said you needed to enter the residence to ensure that everything was okay. Ms. told you she had not called 911 and you attempted to gain entry into the location anyway, without authorization and/or official purpose to do so, and engaged Ms. in a personal conversation about her son whom you knew from childhood. You then provided Ms. personal cell phone number and requested that she have her give you a call. Your bizarre actions caused Ms. contact Norwalk Station to report the incident. Any time a law enforcement officer appears at someone's home in full uniform, while armed, without the official sanctioning of the law enforcement agency with whom they are employed, and who uses false pretenses and the color of authority to attempt access to the residence, is cause for grave concern. Such actions are a gross violation of the public trust and you have thus brought discredit upon yourself and the Los Angeles County Sheriff's Department.
- 2. That in violation of Manual of Policy and Procedures Sections 3-01/040.76, Obstructing an Investigation/Influencing a Witness; and/or 3-01/040.85, Cooperation During Criminal Investigation; and/or 3-01/040.70, False Statements, on or about February 3, 2010, after agreeing to speak with detectives about the January 21, 2010, incident, you delayed and/or obstructed their criminal investigation and/or failed to make full, complete or truthful statements to Sergeant Mark Bailey, including but not limited to, that the suspect in this incident was not you, and/or that you did not go to Ms.
 Tesidence wearing your Class "A" uniform on that date.

- 3. That in violation of Manual of Policy and Procedures Section 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, on or about December 10, 2010, during your subject interview for this administrative investigation, you made false and/or misleading statements to investigators, including, but not limited to:
 - repeatedly denying that you went to Ms.
 residence on January 21, 2010, despite considerable evidence to the contrary, and/or;
 - b) that between approximately April and June 2009, you drove to High School in a Sheriff's black and white patrol vehicle to visit your uncle who worked at the high school even though another deputy spoke to you there and said you were driving a plain vehicle, and/or;
 - c) that you did not tell Deputy that you were assigned to "C.J." and were working on a "levy crew."
- 4. That in violation of Manual of Policy and Procedures Section 3-01/030.10, Obedience to Laws, Regulations and Orders (specifically as it pertains to Manual Section 3-03/030.10, Who Shall Wear Uniforms), on or about approximately April and June 2009, you admittedly drove to High School to visit your who worked there, during school hours, while wearing a Class "A" uniform without official purpose and/or without authorization to do so.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

Joseph M. Gooden, Captain Internal Affairs Bureau

Note: Attached for your convenience are excerpts of the applicable areas of the

Manual of Policy and Procedures.

JMG:lh

c: Advocacy Unit

Employee Relations Unit

Chief Richard Barrantes, Court Services Division

Internal Affairs Bureau

Personnel Administration

Office of Independent Review (OIR)

Court Services East Bureau/Unit Personnel File